

SHEW

The State Hub for Empowerment of Women (SHEW) will have a team of upto 8 persons depending on population / Geographical area of the state. The team will comprise of gender specialist (2 No's), specialist for awareness, generation and convergence financial literacy and economic empowerment of women.

Name of the Post	No of Staff	Educational Qualification & Age	Experience	Proposed monthly salary (Rs.)
State Mission Coordinator	1	PG in Social Science / Social Work / Life Science / Nutrition / Medicine / Health Management / Rural Management Age : Below 40 Years	At least 3 years experience of working with Government /Non-Government organizations in related domain	52,000
Gender Specialist	2	PG in Social Work / Social Disciplines Age : Below 35 Years	At least 3 years experience of working with Government /Non-Government organizations in gender focused themes	35,000 each
Research & Training Specialist	2	Graduate in Social Work / Social Disciplines Age : Below 35 Years	At least 3 years experience of working with Government /Non-Government organizations in training and research on women related development work	28,000 each
Accounts Assistant	1	Graduate / Diploma in Accounts / other disciplines having account as a subject Age : Below 35 Years	At least 3 years experience of working with Government /Non-Government organizations in related domain	25,000
Office Assistant with Computer knowledge	1	The services could be outsources to any person who is a graduate with atleast diploma in computers / IT etc Age : Below 35 Years	Minimum 3 years of experience in data management, process documentation and web-based reporting formats, video conferencing at state or district level with government or Non-Governmental / IT – based organizations	20,000
MTS	1	10 th or 12 th class pass under from any recognized	-	12,000

		board Age : Below 35 Years		
Total	8			

DHEW

District Hub for Empowerment of Women (DHEW) will have a specialized team of upto 8 persons depending on population/ geographical area of the district. The activities under HEW will be implemented upto the Gram Panchayat level facilitated through district level Hubs, which will serve as the focal points.

Suggested staffing and their Qualification for DHEW as Per Mission Sakthi Guidelines are as follows:

Name of the Post	No of Staff	Educational Qualification & Age	Experience	Proposed salary per month (Rs.)
District Mission Coordinator	1	PG in Social Science / Social Work / Life Science / Nutrition / Medicine / Health Management / Rural Management Age : Below 40 Years	At least 3 years experience of working with Government /Non-Government organizations in related domain	40,000
Gender Specialist	2	PG in Social Work / Social Disciplines Age : Below 35 Years	At least 3 years experience of working with Government /Non-Government organizations in gender focused themes	25,000 each
Specialist in Financial Literacy	1	Graduate in Economics/ Banking/ other similar disciplines/Social work/ Social Dsiciplines. Post Graduate will be preferred. Age : Below 35 Years	At least 3 years experience of working with Government /Non-Government organizations in training and research on women related development work	25,000 each
Accounts	1	Graduate / Diploma	At least 3 years	20,000

Assistant		in Accounts / other disciplines having account as a subject Age : Below 35 Years	experience of working with Government /Non-Government organizations in related domain	
One DEO for PMMVY scheme	1	Graduation with working knowledge in computers/IT etc.. Age : Below 35 Years	Minimum 3 years of experience in data management, process documentation and web-based reporting formats, video conferencing at state or district level with government or Non-Governmental / IT – based organizations	25,000
MTS	1	10 th or 12 th class pass under from any recognized board Age : Below 35 Years	-	10,000
Total	38 x 7 = 266			