

**SPORTS DEVELOPMENT AUTHORITY OF TAMIL NADU,
CHENNAI – 600 003**

NOTIFICATION

RECRUITMENT OF EMINENT SPORTSPERSON AS EXPERT COACHES

The sports ecosystem of Tamil Nadu is diverse and decentralized with a pool of qualified and handpicked coaches giving the best training to sportspersons. To add to their efforts and aim for the Olympic podium, eminent sportspersons with extensive experience and the desired technical expertise are to be appointed as Expert Coaches.

Applications are invited from the eligible candidates for engagement as Expert Coach for a period of 11 months. The contract is renewable in cycle of 1 year for up to 3 years on mutual agreement and depending upon the performance of the Expert Coach and at the discretion of SDAT.

1. POSITIONS

S. No.	Discipline	No. of requirement
1	Hockey	1
2	Kabaddi	1
3	Volleyball	1
4	Table Tennis	1
5	Squash	1

Note:

Unless and otherwise specified, the number of vacancies notified is approximate and is liable to modification as per requirements of SDAT.

2. RESPONSIBILITIES

- i. Collaborate with SDAT coaches and sports professionals in their respective disciplines to enhance training methodologies and develop comprehensive training plans.
- ii. Develop and implement training programs tailored to individual athletes and team needs.
- iii. Provide mentorship support towards and during competitions
- iv. Visualize the competition environments and guide athletes with their first-hand experience with the highest level of training.
- v. Assess situations and map requirements using their in-depth understanding of technical aspects of training including global methods, strategies and modern techniques for the best outcome.
- vi. Enhance networking within the sporting community to expose athletes to training camps and higher levels of competition.
- vii. Contribute to the overall development of sports in Tamil Nadu through active participation in coaching and mentoring programs.

3. ELIGIBILITY CRITERIA

The applicant should be a native of Tamil Nadu.

- a. Olympic / World Championship medal winner
Or
- b. Olympic Participation / World Championship participation / International Medal
Or
- c. International participation with 3 years of coaching experience after representing the country at the international level
Or
- d. [Shall have trained the National team as Head Coach for participation in recognised International Competition / Tournament
and
Should have Completed Level-3 Course/ 'A' License / Pro License of the International Body of the Concerned Sport with 10 years of coaching experience]
Or

- e. [Shall have produced a player / athlete who represented the country in Senior Level at a fully recognised International Games / Competition
and

Should have completed Level-3 Course / 'A' License / Pro License of the International Body of the Concerned Sport with 10 years of coaching experience]

The term International Participation, means having represented the country in the international competition at Senior Level in Sports disciplines recognized by the World Body of the respective Sports such as:

- a. Olympic Games
- b. World Championships / World Cups
- c. Asian Games
- d. Commonwealth Games
- e. Asian Championships / Asia Cups
- f. SAF Games
- g. Any International Major Competition (Minimum 6 countries should have participated)

The above definition will be considered as a standard / benchmark while working out the eligibility of all the applicants who have applied under the category of International Participation.

4. PAY AND TENURE

Consolidated Pay/Monthly Remuneration	Tenure	Maximum age as on last date of submission of the application
Rs. 1,35,000 per month. (TDS as per applicable IT Rules). For any approved official travel, expenses and TA shall be provided as per the policy of SDAT.	Initially, contract shall be for the period of 11 months and extendable in cycle of 1-year up to 3 years.	65 years

No other benefits shall be applicable.		
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Contract may be extended subject to yearly performance review.

5. SELECTION PROCEDURE

- i. Through interview including oral test for discipline specific knowledge. In case, the number of candidates is more than five times the vacancies, short-listing of candidates for interview shall be carried out on the basis of eligible criteria.
- ii. The list of eligible shortlisted candidates for interview along with the date(s) and place of interview will be uploaded in the SDAT website.
- iii. The candidates should note that their candidature at all the stages shall be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after the interview, it is found that they do not fulfil any of the eligibility conditions, their candidature shall be cancelled by the SDAT.
- iv. The Selection will be based on preliminary short listing of applications based on qualifications, followed by an interview. However, this is subject to modification by SDAT at any stage.
- v. SDAT at its discretion shall decide on the selection process, period of engagement, etc. Also, SDAT shall at any stage cancel or modify this selection process.
- vi. All official communications regarding this selection process shall be made only through the email address or mobile number given in the application form by the candidate. All general notices shall be published only on the official website of SDAT.

The decision of SDAT in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SDAT in this regard.

6. TERMS AND CONDITIONS

- i. The contractual period is for 11 months and renewable in cycle of 1-year up to 3 years on mutual agreement and depending upon the performance of the selected Expert Coach and at the discretion of SDAT.
- ii. Tax Deduction at Source: The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SDAT will issue TDS / Service Tax Certificates, as applicable.
- iii. TA/DA shall be admissible to the selected Expert Coach on official travel pre-approved by the competent authority as per the policies of SDAT.
- iv. Usual working days shall be from Monday to Friday. However, the Expert Coach may have to work on Saturdays and Sundays on a need basis. The remuneration already covers this kind of work. No overtime will be paid.
- v. The Expert Coach shall be eligible for twelve (12) days of leave in a calendar year on pro-rata basis and Government holidays of not less than 15 days in a calendar year. No remuneration for the period of absence in excess of the admissible leave will be paid.
- vi. The engagement of the expert coaches shall be purely on a temporary basis. At no point, the applicants can claim any benefit in any appointments to SDAT or Government citing this engagement. At no point this engagement shall be given any status of permanency. They cannot be holdout to be Government servants during the period of contract.
- vii. This is a full-time engagement. Hence, the expert coaches shall not undertake any form of coaching activity at any other entity / person, shall not engage in any business / commercial activity or any other employment.
- viii. The engagement will be initially for a period of 11 months renewable for up to 3 years. The contract can be terminated by giving a 30-day notice period by either party. In extreme cases, the contract will be terminated immediately without prior notice.
- ix. The engagement of expert coaches is purely on a monthly fee, subject to applicable TDS. No EPF / ESI / Gratuity / medical benefit or any other benefits shall be applicable to the expert coaches.
- x. Candidates should note that only the Date of Birth as recorded in the Matriculation / Secondary Examination will be accepted. The maximum age limit will be calculated **as on 01.10.2023**.

- xi. No person shall be eligible for appointment as expert coach unless he satisfies the appointing authority,
 - a. that his character and antecedents are such as to qualify him for such service;
 - b. that such a person does not have more than one wife living or if such person is a woman, that she is not married to any person who has a wife living;
- xii. Correct and true information regarding arrest, convictions / debarment / disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, involved in doping activities convicted by National Anti-Doping Agency (NADA), if any, should also be furnished to SDAT at the time of application along with the details thereof.
- xiii. SDAT would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- xiv. Any applicant trying to exert any undue influence directly or indirectly shall be summarily disqualified.
- xv. The other terms & conditions necessary for appointment in SDAT will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.

NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINALS OF THE CERTIFICATES MENTIONED ABOVE AT THE TIME OF JOINING. FAILURE TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF PHYSICAL JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

7. CONFIDENTIALITY:

- i. All data collected / accessed, information accessed, reports prepared or accessed, etc, whether in digital / printed or in any other form as a part of this assignment and during this period on anything related to this assignment shall be a property of SDAT. Strict confidentiality shall be maintained and at no point any of these shall be shared with anyone without prior, specific, written approval of CEO / MS, SDAT.
- ii. During the period of engagement, employee would be subject to the provisions of the Indian Official Secret Act, 1923, and will not divulge any information gathered by him / her during the period of his / her engagement to anyone who is not authorized to know.
- iii. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he / she may gather as part of this assignment.
- iv. The selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of SDAT/ its members or players / Government.

8. HOW TO APPLY

The applications in the prescribed format (Annexure I) along with the following documents shall be mailed to establishment.sdat@gmail.com. Applications received in any other mode shall not be considered.

- i. Last Pay Certificate
- ii. Aadhar Card / Passport copy / Any government issued ID card
- iii. PAN Card
- iv. Last 3 years IT returns
- v. Nativity Certificate

Last date for receipt of application through online is on 10.11.2023, 5.00 pm.

Applications received after due date are liable to be summarily rejected. Sports Development Authority of Tamil Nadu will not be responsible for any delay in the submission of online application form due to any reason.

Date:19.10.2023

**S-d./ J. Meghanatha Reddy
Chief Executive Officer /
Member Secretary**

/ True Copy / Forwarded / By Order /

District Revenue Officer /
General Manager (Admin)

Annexure I

**Proforma for application to the post of Eminent Sportsperson as
Expert Coaches**

To

The Chief Executive Officer,
Sports Development Authority of Tamil Nadu,
Jawaharlal Nehru Stadium,
Raja Muthiah Road, Periyamet, Chennai – 600 003.

1. Name:
2. Father's Name / Mother's Name:
3. Date of Birth:
4. Nationality:
5. Address for Communication:
6. Contact Mobile Number:
7. Email:
8. Aadhar No.
9. Education Qualification:

S. No.	Certificate / Degree	Subject	Institute / University	Year of Passing	Marks Obtained
	Matriculation / 10 th Standard / Equivalent				

9. Work Experience:

S. No.	Organization	Period From - To	Nature of Work	Achievements / Remarks

10. Sporting Achievements:

S. No.	Discipline	Championship / Competitions	Achievement	Remarks, if any

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11.Coaching Qualification & Certification:

S. No.	Discipline	Qualification & Certification	Year of Completion	Remarks, if any

12.Whether General/SC/ST/OBC/PwD

13. Reference, if any:

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled / rejected at any stage of selection.

Signature of the applicant

S-d/. J. Meghanatha Reddy
Chief Executive Officer /
Member Secretary

/ True Copy / Forwarded / By Order /

District Revenue Officer /
General Manager (Admin)