

सं./No.: AVNL/04/10/23-24/HR

दिनांक/Dated: 21 November 2023

ANNEXURE - A (Advertisement For Engagement of Professionals on Fixed Term Contract Basis)

Armoured Vehicles Nigam Limited (AVANI) (AVNL) is a new Defence PSU with its headquarters at Avadi (Chennai). It has five (05) constituent production units and has around 12,000 employees. AVNL produces battle tanks i.e T-72, T-90, MBT Arjun and Infantry Combat Vehicles, support vehicles (MPV, AERV etc.) and defence mobility solutions (Stallion, LPTA etc.) for the armed forces and homeland security agencies. It is the current market leader in this segment. It is a new Government Company with Great Future. It offers great work environment and challenging opportunities for the professionals to prove their mettle. Applications are invited from professionals for the following positions on fixed term contract basis:

1. Consultant (HR)

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 01(Un reserved) |
| 2 | Maximum Age | Below 65 Yrs. |
| 3 | Qualifications | Degree in any discipline is essential. Recognized PG Diploma in Personnel Management/Labour Welfare/Industrial Relations/ Management/ Behavioural Science/Training & Development /HRD/ HRM/Organizational Development (2 years)/ PG Diploma in Personnel Management OR MBA with specialization in PM/IR/HRD/HRM (Duration of not less than 2 years) PG Diploma in Social Welfare (IISW, Cal) is desirable. |
| 4 | Experience | Minimum 20 years |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 02 years (extendable) |
| 7 | Remuneration: | Rs. 110000/- (All inclusive) |

2. Manager (HR-CSR)

| Sl.No. | Particulars | Details |
|--------|----------------------------|--|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Below 65 Yrs. |
| 3 | Qualifications | First Class Degree with Full time 02 years MSW / MBA/ Post Graduate Degree/ Diploma in Human Resources / Personnel Management/Industrial Relations/PM&IR with First Class. |
| 4 | Experience | Experience of minimum 5 years in handling of CSR Projects in PSUs/Private organizations/NGO . |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 60000/- (All inclusive) |

3. Manager (Estate Development)

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Below 65 Yrs. |
| 3 | Qualifications | First Class B.E/B. Tech in civil Engineering or MBA with 10 years of experience in civil works, real estate or Estate Administration in a reputed organizations. |
| 4 | Skills requirement | <ul style="list-style-type: none">• Experience in property management, real estate, project management including the coordination of housekeeping, maintenance, and renovations.• Excellent interpersonal and communication skills and multitasking abilities.• The ability to be on call at all times, including evenings, weekends, and holidays. |
| 5 | Experience | Experience of minimum 5 years in handling of Real Estate or civil Projects in PSUs/Private organizations/NGO. |
| 6 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 7 | Tenure | 2 years (extendable) |
| 8 | Remuneration: | Rs. 60000/- (All inclusive) |

4. Senior Content Writer

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Below 65 Yrs. |
| 3 | Qualifications | Bachelor's degree in English, Journalism, Communications, Marketing, or a related field. Advanced degree Post graduation in Journalism and Mass communication is a plus |
| 4 | Experience | Experience of minimum 2 years in handling of Content Writing in PSUs/Private organizations /Event Industry . |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 60000/- (All inclusive) |

5. Manager (IT-HRMS Computer Applications)

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Below 40 Yrs. |
| 3 | Qualifications | First class bachelor Degree in Computer Science or Computer Applications (BCA) with first class Master Degree in Computer Applications (MCA) |
| 4 | Experience | Nil. Experience in handling of RDBMS packages like Oracle HRMS, People soft HRMS modules or ERP SAP HRMS modules is added advantage. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 60000/- (All inclusive) |

6. System Administrator (Linux)

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Above 40 Yrs. |
| 3 | Qualifications | Bachelor's degree in Computer Science, IT, Information Systems (or) MCA (or) MSc (CS) (or) related technical degree |
| 4 | Experience | 10 + years of experience as Linux System Administration |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 Years, extendable another one year based on performance review on every 6 months. |
| 7 | Remuneration: | Rs. 1,30,000/- (All inclusive) |

7. ERP Consultant for Project Management

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Above 40 Yrs. |
| 3 | Qualifications | Bachelor's degree in Computer Science, IT, Information Systems (or) MCA (or) MSc (CS) (or) related technical degree |
| 4 | Experience | Minimum 10 years in IT project implementation with at least 3 years in any ERP Projects (end to end) implementation. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 Years, extendable another one year based on performance review on every 6 months. |
| 7 | Remuneration: | Rs. 1,50,000/- (All inclusive) |

8. ERP technical consultant for Infrastructure Management

| Sl.No. | Particulars | Details |
|--------|----------------------------|--|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Above 40 Yrs. |
| 3 | Qualifications | Bachelor's degree in Computer Science, IT, Information Systems (or) MCA (or) MSc (CS) (or) related technical degree. |
| 4 | Experience | 10+ years experience in ERP related Infra Management and should have adequate experience in functional process and also experience in networking etc |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 Years, extendable another one year based on performance review on every 6 months. |
| 7 | Remuneration: | Rs. 1,50,000/- (All inclusive) |

9. Manager - IT

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 05 (As per statute for reservations) |
| 2 | Maximum Age | Above 40 Yrs. |
| 3 | Qualifications | Bachelor's degree in Computer Science, IT, Information Systems (or) MCA (or) MSc (CS) (or) related technical degree. |
| 4 | Experience | 10 + years of experience in IT fields and adequate experience in handling various technological IT projects |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 Years, extendable another one year based on performance review on every 6 months. |
| 7 | Remuneration: | Rs. 1,50,000/- (All inclusive) |

10. Consultant (Cost Accounting)

| Sl.No. | Particulars | Details |
|--------|----------------------------|--|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 50 years |
| 3 | Qualifications | FCMA or ACMA |
| 4 | Experience | a) Minimum 7 years of relevant experience preferably in manufacturing/automobile industry. b) Minimum 7 years of experience in PSUs or Large Private Organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable for one year on mutual agreement) |
| 7 | Remuneration: | Rs. 150000/- (All inclusive) |

11. Consultant (Cyber Security)

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 50 years |
| 3 | Qualifications | a) Licensing or certification for cyber security consultant like CISSP, CISA, CISM, OSCP, LPT, GPEN, CCSP, GIAC, CPA, CIA b) Bachelors or Master Degree in computer science/information systems/Business/Engineering/Computer/Education/Information Technology/ Mathematics/BA/BSc degree in engineering or related field. c) Cyber security Consultant should have desired skills like Oracle, Linux, MYSQL UNIX, Windows and Other operating systems, SDN, Experience with open source penetration testing toolsets, virtualization and cloud security. d) Deep understanding of cyber security and advanced persistent threats (APT) e) Balanced expert level knowledge and real - world experience in cyber security and enterprise security. |
| 4 | Experience | 5 Years |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable for one year on mutual agreement) |
| 7 | Remuneration: | Rs. 100000/- (All inclusive) |

12. Executive (Civil)

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 35 years and age relaxations as applicable |
| 3 | Qualifications | First Class B.E/B. Tech in civil Engineering or equivalent from a reputed University/Institution recognized by UGC/AICTE |
| 4 | Experience | Experience of minimum 2 years of experience in procurement/estimates related to civil works in a reputed organizations viz., in PSUs/Private organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 50000/- (All inclusive) |

13. Executive (Electrical)

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|--|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 35 years and age relaxations as applicable |
| 3 | Qualifications | First Class B.E/B. Tech in Electrical Engineering or equivalent from a reputed University/Institution recognized by UGC/AICTE |
| 4 | Experience | Experience of minimum 2 years of experience in procurement activities of Electrical works, plant and machinery in a reputed organizations viz., in PSUs/Private organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 50000/- (All inclusive) |

14. Executive (Marketing Management)

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 02 (Un reserved) |
| 2 | Maximum Age | Max 35 years and age relaxations as applicable |
| 3 | Qualifications | First Class degree with two years full time post Graduate degree ie MBA (Marketing Management or PGDM in Marketing Management from recognized by UGC/AICTE or equivalent from a reputed and recognized University/Institution . |
| 4 | Experience | Experience of minimum 2 years of experience in Export activities, liaising activities etc in a reputed organizations viz., in PSUs/Private organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 60000/- (All inclusive) |

15. Executive (Business Strategy)

| Sl.No. | Particulars | Details |
|--------|----------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 35 years and age relaxations as applicable |
| 3 | Qualifications | 1. First Class degree with two years full time post Graduate degree ie MBA (Marketing Management or PGDM in Marketing Management from recognized by UGC/AICTE or equivalent from a reputed and recognized University/Institution. OR 2. First Class degree with two years full time post Graduate degree ie MBA (Finance Management or PGDM in Finance Management from recognized by UGC/AICTE or equivalent from a reputed and recognized University/Institution |
| 4 | Experience | Experience of minimum 2 years of experience in Business Development activities in a reputed organizations viz., in PSUs/Private organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 60000/- (All inclusive) |

16. Executive (Mechanical)

| Sl.No. | Particulars | Details |
|--------|-----------------------------------|---|
| 1 | No. of Positions | 01 (Un reserved) |
| 2 | Maximum Age | Max 35 years and age relaxations as applicable |
| 3 | Qualifications | First Class B.E/B. Tech in Mechanical Engineering or equivalent from a reputed University/Institution and recognized by UGC/AICTE |
| 4 | Experience | Experience of minimum 2 years of experience in Material Management, procurement of imported and indigenous equipment or items, knowledge of GeM in a reputed organizations viz., in PSUs/Private organizations. |
| 5 | Nature of responsibilities | Detailed terms, qualification, experience, job specification, skills required for the post are attached as Annexure -B |
| 6 | Tenure | 2 years (extendable) |
| 7 | Remuneration: | Rs. 50000/- (All inclusive) |

How to apply

1. Interested candidates may download the application from the website (avnl.co.in) as attached at **Annexure B** to this advertisement. Hard Copy of duly filled in application shall be submitted along with scanned self-attested copies of evidence of proof of age, qualification and experience, last drawn pay including level/grade or CTC as applicable etc. The application, complete in all respect together with the required fee should be sent through speed post/courier service to the **Staff Officer/CO & HR, Armoured Vehicles Nigam Limited, HVF Road, Avadi, Chennai - 600054** super-scribing the envelope with the name of the post applied for. **Last date for receipt of Application at AVNL CO : _____.**
2. Application fee (Non-refundable Rs.300/-) to be paid **through SBI Collect (PSU-Armoured Vehicles Nigam Limited - Miscellaneous)** or by means of a Demand Draft drawn in favour of **Armoured Vehicles Nigam Limited**, payable at Chennai. SC/ST/PwD/ Ex-SM/EWS/Female applicants are exempted from payment of application fees.
3. Non-attachment of required documents as per application format will be treated as incomplete application and will be rejected forthwith. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks etc. In case of any variation in Name/ surname/, spelling mentioned in the Application cum Biodata and in educational/ professional qualification certificates, application will be liable to be cancelled. AVNL management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
4. Applicant is requested to enter his/her active email address and mobile phone number which should be valid and operational, as all important communications will be sent to this email or mobile number. The engagement of above professionals on contract basis will be subject to the terms and conditions attached as **Annexure -C** . **All the candidates are required to go through the terms and conditions thoroughly before filing their applications.**

Sd-

(एम. सिवकुमार)/ (M. SIVAKUMAR)

महाप्रबंधक/नि.का. एवं मा.सं. GENERAL MANAGER/CO & HR

पंजीकृत पता : भा.वा.नि. रोड, आवडी, चेन्नई-600 054

दूरभाष सं.: 044-26360050

ईमेल: info@avnل.co.in

वेबसाइट: avnl.co.in

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