

GOVERNMENT OF PUDUCHERRY  
CO-OPERATIVE DEPARTMENT

\*\*\*

No.1-1/RCS/Estt/E2/2023-24

Puducherry, dated 03-01-2024

**Date and time for submission of online application:  
05-01-2024 10.00 a.m. to 04-02-2024 05.45 p.m.**

**NOTIFICATION**

The Co-operative Department, Puducherry had notified 40 vacancies in the post of Junior Inspector of Co-operative Societies vide Notification No.1-1/RCS/Estt/E1/2016 dated 12-02-2016 and 28-06-2016 and received applications from candidates. However, now the Government has decided to fill up 38 vacancies only and to call for further applications.

Accordingly, applications are invited from the eligible Indian Citizens who are Natives / Residents of the Union Territory of Puducherry for the Written Competitive Examination to be held for Direct Recruitment to the post of **Junior Inspector of Co-operative Societies** (Group 'C' Non-Gazetted, Non-Ministerial) in the Co-operative Department, Puducherry, as detailed below:-

Name of the post with Level of Pay	Total No. of vacancies	UR	Reservation on vertical basis							Reservation on horizontal basis	
			EWS	MBC	OBC	SC	EBC	BCM	BT#	XSM	PwBD
Junior Inspector of Cooperative Societies, Cooperative Department, Puducherry (Level-5)	38	15	4	6	4	6	1	1	1	3	1

**ABBREVIATIONS:**

*UR – Un-Reserved, EWS – Economically Weaker Section, MBC – Most Backward Classes, OBC – Other Backward Classes, SC – Scheduled Caste, EBC – Extreme Backward Classes, BCM – Backward Class Muslims, BT – Backward Tribes, XSM – Ex-Servicemen, PwBD – Persons with Benchmark Disabilities*

**THOSE WHO HAD APPLIED EARLIER IN RESPONSE TO THE NOTIFICATION DATED 12-02-2016 AND 28-06-2016 NEED NOT APPLY AGAIN\*. THEIR ELIGIBILITY WITH REGARD TO AGE WOULD BE RECKONED AS PER THE CUT-OFF DATE NOTIFIED EARLIER.**

*\*Please see para-I - Special Instructions.*

**NOTE:**

- i). The Government reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual requirement at the time of selection and also to cancel the recruitment process. No interim enquiry will be entertained.
- (ii). Reservation and its inter-se exchange for Persons with Benchmark Disability (PwBD) is made as per para 8.1 to 8.3 of the O.M. No.35035/02/2017-Estt(Res) dated 15.01.2018 of the DoPT, New Delhi.
- (iii). The applicants should read the notification carefully before filling in the application and they should satisfy themselves that they fulfill the eligibility conditions such as educational qualification /age prescribed in the notification in all respects.



- (iv). # BT reservation was 1% till the Notification for ST reservation was ordered vide G.O.Ms.No.03/2019-20/Wel(SCW-II)/290 dated 22-02-2020 and G.O.Ms.No.47/LAS/2019 dated 7-03-2019 which took effect from 22-12-2016 (i.e, the date of issue of Presidential Order "The Constitution (Puducherry) Scheduled Tribes Order, 2016") only. After the issue of the above G.Os, the reservation for BT & ST was 0.5% w.e.f. 22-12-2016 respectively. At the time of Notification for recruitment of Junior Inspectors vide Notification No.1-1/RCS/Estt/E1/2016 dated 12-02-2016 and 28-06-2016, the BT reservation was 1% and the reservation point came in 100<sup>th</sup> vacancy position and hence after squeezing, one post was reserved for BT. Since, applications under BT vacancy were received, the status quo is maintained and one post is reserved for BT in the present recruitment. The rotation policy will be followed and in the subsequent recruitments, ST vacancy of 0.5% which comes under the 200<sup>th</sup> vacancy position as per the reservation roster, will be considered.
- (v). After finalization of guidelines for Meritorious Sports Persons selection by Government, one (1) post of Junior Inspector under Meritorious Sports Quota will be notified separately.

**I. SPECIAL INSTRUCTIONS TO THOSE APPLICANTS WHO HAD APPLIED DURING THE YEAR 2016 IN RESPONSE TO THE EARLIER NOTIFICATION No.1-1/RCS/ESTT/E1/2016 DATED 12-02-2016 AND 28-06-2016 OF THE CO-OPERATIVE DEPARTMENT, PUDUCHERRY FOR DIRECT RECRUITMENT TO THE POST OF JUNIOR INSPECTOR OF CO-OPERATIVE SOCIETIES**

- (a). The list of applicants who have applied earlier for the direct recruitment to the post of JUNIOR INSPECTOR OF CO-OPERATIVE SOCIETIES based on the Notification dated 12-02-2016 and 28-06-2016 shall be viewed in the "Notifications, News & Events" menu in the "Direct Recruitment to the post of Junior Inspector" module of the recruitment portal <https://recruitment.py.gov.in>.
- (b). Those who have applied earlier based on the above Notification "NEED NOT APPLY AGAIN". However, they should view their application after logging into the online recruitment portal <https://recruitment.py.gov.in> and update the following details / particulars "ONLY" in their online application by selecting the "Update Details" from 17-01-2024 to 04-02-2024. No further time relaxation will be provided.

- |  |                                    |
|--|------------------------------------|
| (i). Exam Centre / Region                          | (ii). Preferred Medium of Question |
| (iii). Permanent Address                           | (iv). Address for communication    |
| (v). Mobile Number                                 | (vi). Email id.                    |
| (vii). Community (for Economically Weaker Section) |                                    |

The candidates are instructed to save their updated application form and retain a printout of the same for future reference. The candidates may contact the Co-operative Department if they find out any mismatch of data in their hard copy of the application.

- (c). Very importantly, for carrying out such updation, such applicants who have applied earlier based on the above referred Notification have to approach / contact the following offices in respect of their region / district "In Person" with their original Aadhaar Card as Identity Proof along with the copy of the old application, so as to collect their respective "Username" and "Password" for logging into the recruitment portal <https://recruitment.py.gov.in>.

*by for*

Sl. No.	Applicant's Region	Name of the Office to be contacted
1.	Puducherry	Office of the Registrar of Co-operative Societies, Puducherry
2.	Karaikal	Office of the Deputy Registrar of Co-operative Societies, Karaikal
3.	Mahe	Office of the Deputy Registrar of Co-operative Societies, Mahe
4.	Yanam	Office of the Co-operative Officer, Yanam.

- (d). Their eligibility with regard to age and other criteria would be reckoned as per the cut-off date and other conditions mentioned in the referred Notification dated 12-02-2016 and 28-06-2016.

## **II. EDUCATIONAL QUALIFICATION FOR ELIGIBILITY:**

B.Com. or B.A. (Co-op) or B.B.A. or B.C.M. (Bachelor of Co-operative Management) or B.B.M. (Bachelor of Banking Management) or B.C.S. (Bachelor of Corporate Secretaryship) or C.A. (Inter) or I.C.W.A. (Inter) or A.C.S. (Inter)

(OR)

Any degree with D.Co-op. (Diploma in Co-operation) or D.C.M. (Diploma in Co-operative Management) or P.G.D.C.M. (Postgraduate Diploma in Co-operative Management) of a recognized University / College / Institute.

## **III. AGE LIMIT:**

Between 18 and 32 years\* of age as on 04-02-2024, the last date for applying through on-line. Age limit is relaxable in respect of MBC, SC, OBC, EBC, BCM, BT, Ex-Servicemen, Persons with Benchmark Disabilities, Widows / Divorced Women / Women judicially separated from their husband and who are not re-married, as detailed below: -

Category	Relaxation of Upper Age Limit**
MBC/OBC/EBC/BCM/BT	3 years
SC	5 years
Ex-Servicemen (For details of Reservation and Concession to XSM refer Part-III of General Instructions to candidates)	Period of military service plus 3 years
Persons with Benchmark Disabilities	10 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/BCM/EBC/BT)
Widow / Divorced Woman / Woman judicially separated from her husband and who is not re-married	Up to the age of 35 years (up to 40 years for SC)

\* Relaxation of two years in the upper age limit prescribed for the post of Junior Inspector of Co-operative Societies has been provided as a one time measure as per G.O.Ms.No.50, dated 29.07.2022 issued by the Department of Personnel and Administrative Reforms (Personal Wing), Puducherry

\*\* Requirement of age for candidates belonging to various categories are given in Part-IV of this Notification.



**IV. NATIVITY / RESIDENCE:**

Those who are the natives of Union Territory of Puducherry and Residents by continuous residence in the U.T. for the last 5 years immediately preceding the date of notification only are eligible to apply for the post. The applicants, on selection, should furnish fresh Nativity / Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification.

**V. COMMUNITY CERTIFICATE:**

The selected applicants should submit a fresh Community Certificate for MBC/SC/OBC/EBC/BCM/BT obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification. Candidates selected under SC quota should furnish Community Certificate issued under "The Constitution (Puducherry) Scheduled Castes Order, 1964" and "The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002" in respect of "Puthirai Vannan".

**VI. CERTIFICATE FOR EWS CANDIDATES:**

The candidates selected under EWS category should submit income & asset certificate obtained in the prescribed form issued by an officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification.

**VII. WIDOWS / DIVORCED WOMEN / WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBAND AND WHO ARE NOT RE-MARRIED:**

The applicants who apply against the reservation provided for Widows / Divorced Women / Women Judicially Separated from their Husband and who are not re-married, should also necessarily submit a Death Certificate / Court Order, apart from a Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar to the effect that they are not re-married, at the time of certificate verification

**VIII. PERSONS WITH BENCHMARK DISABILITY (PwBD):**

The applicants who apply against the horizontal reservation provided for Persons with Benchmark Disability (PwBD), on selection, should necessarily submit the Medical Certificate issued by District Medical Board, Government of Puducherry, at the time of certificate verification. Certificate received from any other authority will not be accepted. The categories of disability suitable for the post are detailed in Part-III of General Instructions to candidates. The instructions regarding availing of scribe facility is given at Sl.No.8 to 10 of the General Instructions to the candidates and model certificate regarding physical limitation to write is enclosed in Part-II of this Notification.

**IX. MODE OF RECRUITMENT / PATTERN OF EXAMINATION: -**

**Written Examination:**

The vacancies in the above said post will be filled through a Competitive Examination. The question paper will be of Degree Standard of objective type consisting of single part in forenoon session with a duration of 2 hours having 100 objective type questions carrying one mark each from General English, General Knowledge & Current affairs, Aptitude, Auditing and Accountancy. *Negative mark of 0.25 will be awarded for every wrong answer and multiple answers will be treated as a wrong answer.* Candidates are, therefore, advised to keep this aspect in mind while answering the questions.



The Question paper will be in bi-lingual (except for General English) i.e, in English and in any one of the regional languages namely, Tamil or Telugu or Malayalam. Therefore, the candidates should **indicate the choice of the language in which they prefer to write the examination, in the on-line application.**

Answering would be in the form of shading the correct answer by using **BLACK BALL POINT PEN** only and the applicants are permitted to take the carbon copy of their answer sheet along with their question booklet.

The answer key will be published in the recruitment website <https://recruitment.py.gov.in> after completion of examination process.

**Note:**

1. Provisional Select list will be drawn based on the marks obtained by the applicants in the Competitive Examination, subject to reservation as per rules in force. Minimum qualifying marks to be secured by the various category of candidates are as follows:

UR	: 30%
MBC/OBC/EWS/EBC/BCM/BT	: 25%
SC/PwBD/XSM	: 20%

2. The validity of operation of wait list, if drawn, will be two years from the date of declaration of the result / publication of select list. The wait list will be operated in the event of occurrence of a vacancy caused in the select list due to rejection of candidature for non-production of required certificate, non-appearance of candidate for certificate verification, non-joining of candidate within the stipulated time allowed for joining the post or when a candidate joins but resigns or dies within a period of one year from the date of joining etc.

**X. DATE AND VENUE OF EXAMINATION:**

The Competitive examination will be held in Puducherry, Karaikal, Mahe and Yanam regions of Union Territory of Puducherry. **The exact date, time and venue of the examination will be intimated in due course** in the recruitment website and also in leading Newspapers.

**XI. HOW TO APPLY AND LAST DATE FOR APPLICATION:**

Applicants fulfilling the eligibility criteria as mentioned above may apply online only through the official website <https://recruitment.py.gov.in> from **05-01-2024 (10.00 a.m.) to 04-02-2024 (05.45 p.m.)**



## GENERAL INSTRUCTIONS TO THE CANDIDATES

### PART-I

Applicants should read the following instructions carefully before applying:

1. Candidates who had applied earlier in response to the Notification dated 12-02-2016 and 28-06-2016 need not apply again. They shall refer and follow the special instructions at Para-1 of Page 2 & 3 of this Notification.
2. Mode of applying for the Competitive Examination for Recruitment to the post of Junior Inspector of Co-operative Societies is **through online only.**
3. Avoid registering multiple online applications and register only a single application. All multiple online applications will be cancelled.
4. **Photograph & Signature uploading:**

Applicants shall upload their Photograph and Signature using either option 1 (or) option 2 provided in the recruitment portal as given below: -

#### Option 1 (Scanned Photograph and Signature as a single image)

Applicants are instructed to scan their recent passport size colour photograph & signature in an A4 sheet with 200 DPI resolution, dimensions should be minimum of 600 X 600 pixel and the file size should be less than 150 KB. (as shown in guidelines video for uploading and cropping your photograph and signature during online application)

#### Option 2 (Scanned Photograph and Signature as a separate images)

Applicants are instructed to scan their Photograph in JPEG format with 238 x 306 pixel dimension and the file size should be less than 50KB.

Signature file format should be JPEG, dimensions should be 350 x 150 pixel and file size should be less than 30KB

5. The applicants have to register their mobile number in the online portal "https://recruitment.py.gov.in" for applying through online. Then they will be receiving User Name and Password through SMS in the mobile number provided while registration. Thereafter, the applicants have to login into the online portal using the Username and Password for applying to the post of Junior Inspector of Co-operative Societies.
6. The applicants are also advised to **change the default Password** received in their mobile at first login. It is the applicant's responsibility to take ownership of the password and should not be disclose to anyone. Otherwise the liabilities arouse upon will be the applicant's risk.
7. The applicants will be allowed to view, print & check the status of their application and download the Hall Ticket by login into the online portal using the Username and Password they received in their mobile number. Hence, they are advised to **keep the Username and Password safe** for future reference until the recruitment process is over.



8. Persons with Benchmark Disability in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy who wish to avail the scribe facility shall select the option "Yes" in the drop down list provided against the field "Wish to avail the scribe facility".
9. If the Persons with Benchmark Disability belonging to categories other than blindness, locomotor disability (both arms affected-BA) and cerebral palsy, wish to avail scribe facility, they have to submit their request letter for scribe along with required certificate regarding physical limitation to write issued by the Competent Medical Authority (Model enclosed in Part-II of this Notification) addressed to the Registrar of Co-operative Societies, Co-operative Department, VVP Nagar, Puducherry – 605 009.
10. The Department will arrange for scribe to the PwBD candidates who have requested to avail the scribe facility to appear for the Written Examination. Arrangements of own scribe by the candidate themselves will not be permitted. Request received after the closing date for receipt of application will not be entertained.
11. The applicant, after applying, can also make corrections in their online application, if any error occurred while entering the data. They are allowed to avail this facility upto **05.45 p.m. on 04-02-2024.**
12. The information / data furnished by the applicants in the online application are final and cannot be altered later after the last date for applying i.e., **04-02-2024 by 05.45 p.m.**
13. **The applicants are advised to have a copy of the online generated application for their future reference. Applicants need not send the print out of the online application or any other supporting documents to this Department.**
14. Certificates are required to be produced by the provisionally short-listed candidates after the notification of results of this recruitment examination, only at the time of Certificate Verification.
15. **This Department will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and therefore, candidates will be accepted only provisionally. Candidates must go through the requirements of educational qualification, age, physical and medical standards etc. and satisfy themselves that they are eligible for the post.** Copies of supporting documents will be sought at the time of Certificate Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the Departmental Recruitment Committee's decision shall be final.
16. **Candidates seeking reservation benefits available for SC/ST/OBC/MBC/EBC /BCM/BT/EWS/PwBD/XSM must ensure that they are entitled to such reservation as per eligibility prescribed in the Notification. They should also be in possession of the certificates in the prescribed format in support of their claim at the time of certificate verification.**
17. All the communications with regard to this recruitment will be published in the website "<https://recruitment.py.gov.in>". Applicants are advised to access the above website and watch news and dailies regularly for information. They are advised to keep the Mobile number given in the online application active for sending SMS connected with this recruitment.



18. After scrutiny, the status of the application will be indicated in the website "https://recruitment.py.gov.in". The applicants are advised to check the official website to know their application status.
19. The decision of the Government as to the eligibility or otherwise of the applicant for admission to the Examination shall be final.
20. No correspondence will be entertained with regard to the recruitment process. Candidates are advised to verify the status of their Application / Hall Ticket etc., through online only.
21. A separate press note will be issued in leading regional news dailies regarding the issue of hall tickets through online. The eligible applicants can download their Hall Ticket from the Website "https://recruitment.py.gov.in" by using the "User Name and Password".
22. No request for change of Exam Centre will be entertained.
23. No TA/DA will be paid for attending this Competitive Examination.
24. The admission to the examination is only provisional. Success in the examination confers no right to appointment. The appointment is subject to verification of educational qualification / residence / community and any other special category claimed by the individual including medical fitness.
25. Applicants who are working in the Government Department / Offices who are within the age limit and applying as open candidates need not send the copy of online application and they may intimate to their Heads of Departments / offices the fact of submission of application to the post of "Junior Inspector of Co-operative Societies" to their Heads of Departments / Offices, so as to have the benefit of "Technical Resignation" on selection to the post of Junior Inspector of Co-operative Societies in the written examination.
26. **HELPLINE:**

For any clarification, if needed, in filling online application, please contact the Helpline number **0413-2272179 on all working days between 09.30 a.m. to 5.00 p.m.**





**PART-II****1. Physical requirement for the post of Junior Inspector for the category of Persons with Benchmark Disability:**

Sl.No.	Physical Requirement
1.	Sitting
2.	Standing
3.	Walking
4.	Lifting
5.	Manipulation by Fingers
6.	Reading & Writing
7.	Seeing
8.	Communication

**2. Categories of Disability suitable for the post of Junior Inspector for the category of Persons with Benchmark Disability:**

Sl.No.	Category of Disability
1.	Blind, Low Vision
2.	Deaf, Hard of Hearing
3.	One Arm, One Leg, Both Arms, Both Legs, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy,
4.	Specific Learning Disability, Mental Illness
5.	Multiple Disabilities involving (1) to (4) above

*By* \_\_\_\_\_

**3. Certificate regarding physical limitation in an examinee to write**

This is to certify that, I have examined Mr/Ms/Mrs.....  
..... (name of the candidate with disability), a  
person with ..... (nature and percentage  
of disability as mentioned in the certificate of disability), S/o. / D/o.. . . . .  
..... , a resident of .....  
..... (Village / District / State) and to state that he /  
she has physical limitation which hampers his / her writing capabilities owing to his /  
her disability.

Signature

Chief Medical Officer / Civil Surgeon / Medical Superintendent  
of a Government Health Care Institution.

Name & Designation

Name of Government Hospital / Health Care Centre with Seal

Place:

Date:

**Note:**

Certificate should be given by a specialist of the relevant stream / disability  
(eg. Visual impairment – Ophthalmologist, Locomotor Disability – Orthopaedic  
Specialist / PMR)



**PART-III**

**Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training,  
New Delhi, Office Memorandum No. 36034/21/87-Estt.(SCT), dated 7th November, 1989**

Sub: Second time benefit to Ex-servicemen for reservation in Groups 'C' and 'D'  
posts/services not allowed

In this Department's O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that the second time benefit of ex-servicemen will not be admissible to those Ex-servicemen who have already availed of the benefit of Ex-servicemen on their first re-employment in civilian posts. On the request made by Directorate General of Resettlement, Ministry of Defence, that the decision contained in the above OM dated 02.05.1985, should not be made applicable to those Ex-servicemen who have been re-employed or are re-employed by the Private Companies/Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned, the matter has been reconsidered by this Department and it has been decided that the provisions contained in this Department's OM No. 36034/27/84-Estt.(SCT) dated 02.05.1985, shall not apply to those ex-servicemen who have been re-employed or are re-employed by Private Companies/Autonomous Bodies/Public Sector Undertakings/Government Offices on casual/contract/Temporary *ad-hoc* basis and who can be removed from such service at any time by their employer concerned.

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**Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training,  
New Delhi, Office Memorandum N o.36034/6/90-Estt. (SCT), dated 2nd April 1992**

Sub: Benefit of age concession to Ex-servicemen who have already joined Government,  
service for applying for employment in a higher grade/cadre under the Central  
Government, Group C & D.

The undersigned is directed to refer to this Department's O.M.No.36(334/27/84-Estt. (SCT), dated 02-05-1985 wherein it has been clarified that on an Ex-servicemen joining civil appointment he is deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees, in accordance with the existing instructions in this regard. Representations have been received requesting the Government, to reconsider the above decision. The matter has also been raised by the Staff Side of the National Council (JCM) suggesting that at least the benefit of age relaxation should be allowed to those ex-servicemen candidates who have joined a civil post under the Government of India and who wish to improve their career prospects.

2. The matter has been examined in this Department in consultation with Ministry of Defence and the Department of Public Enterprises and it has now been decided that such of those Ex-servicemen candidates who have already secured employment under the Central Government, in Group C and D will be permitted the benefit of age relaxation as prescribed for Ex-servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Govt. However, such candidates will not be eligible for the benefits of reservation for ex-servicemen in Central Govt. jobs.

The above decision is in modification of Provision of this Department's O.M. No.36034/27/84-Estt.(SCT), dated 2-5-1985.

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**Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training,  
New Delhi, Office Memorandum No.36034/1/2014-Estt.(Res.) dated 14th August, 2014**

Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/services in the Government job on civil side.

In terms of this Department's Notification No. 39016/10/79-Estt(C) dated 15<sup>th</sup> December, 1979 as amended from time to time and which was last amended vide Notification No.36034/1/2006-Estt(Res) dated 4th October, 2012, the benefit of reservation to ex-servicemen is available at ten percent of the vacancies in Group C posts and twenty percent of the vacancies in Group 'D' posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten percent of the vacancies in the posts upto the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

2. Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M.No.36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies / autonomous bodies / public sector undertakings/ government offices on casual/contract/temporary *ad-hoc* basis and who can be removed from such service at any time by their employer concerned.

3. An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.

4. The matter has, therefore, been considered in consultation with Department of Exservicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

5. The above Orders shall take effect from the date of issue of this Office Memorandum.



**PART – IV****REQUIREMENT OF AGE FOR CANDIDATES BELONGING TO VARIOUS CATEGORIES**

Sl. No.	Category	Candidates must have been born	
		Not earlier than	Not later than
1.	General Unreserved	05-02-1992	04-02-2006
2.	MBC/OBC/EBC/BCM/BT	05-02-1989	
3.	SC	05-02-1987	
4.	Persons with Benchmark Disabilities & General / Unreserved	05-02-1982	
5.	Persons with Benchmark Disabilities & MBC/OBC/EBC/BCM/BT	05-02-1979	
6.	Persons with Benchmark Disabilities & SC	05-02-1977	
7.	Widow / Divorced Women / Women Judicially separated from their husband and not remarried & General / Unreserved	05-02-1989	
8.	Widow / Divorced Women / Women Judicially separated from their husband and not remarried & MBC/OBC/EBC/BCM/BT	05-02-1989	
9.	Widow / Divorced Women / Women Judicially separated from their husband and not remarried & SC	05-02-1984	

  
(S. YESVANTHAIYAH)

REGISTRAR OF CO-OPERATIVE SOCIETIES

